

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE J	PAGE OF PAGES 1 02
2. AMENDMENT/MODIFICATION NO. P00008	3. EFFECTIVE DATE 00OCT01	4. REQUISITION/PURCHASE REQ. NO. SEE SCHEDULE	5. PROJECT NO. (If applicable)	
6. ISSUED BY CONTRACTING SQUADRON K AVENUE STE 1 SHEPPARD AFB TX	CODE FA3020 76311-2746	7. ADMINISTERED BY (If other than Item 6) CODE		
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip code) SPARKLE MAINTENANCE, INC. 5827 4TH ST. N.W. ALBUQUERQUE NM 87107-5304		(x)	9A. AMENDMENT OF SOLICITATION NO.	
			9b. DATED (See item 11)	
			10A. MODIFICATION OF CONTRACT/ORDER NO. X F4161200C0001	
			10B. DATED (See item 13) 99OCT01	
CODE		FACILITY CODE		
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS.				
The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended.				
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning ___ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified				
12. ACCOUNTING AND APPROPRIATION DATA (If required)			CODE: F60700	
SUBJECT TO AVAILABILITY OF FUNDS			NO CHG .00	
13. IS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACT/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. DESCRIBED IN ITEM 14.				
(x) A. This change order is issued pursuant to: (Specify authority) The changes set forth in Item 14 are made in the contract order no in item 10A.				
B. The above numbered contract/order is modified to reflect the administrative changes (such as changes in paying office, appropriation data, etc.) set forth in Item 14 pursuant to the authority of FAR 43.103(b).				
C. This supplemental agreement is entered in pursuant to authority of:				
X D. Other (Specify type of modification and authority) FAR 52.217-09 OPTION TO EXTEND THE TERM OF THE CONTRACT - MAR 89				
E. IMPORTANT: Contractor (x) is not, is required to sign this document and return ___ copies to the issuing office.				
14. Description of amendment/modification (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) POC: JOHNSON, SHON PHONE: 9406765702 SEE SCHEDULE				
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.				
15. NAME AND TITLE OF SIGNER (Type or print)		15A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) SHIRLEY STORY SHIRLEY.STORY@SHEPPARD.AF.MIL		
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED	15B. UNITED STATES OF AMERICA BY <i>Shirley Story</i> (Signature of Contracting Officer)	15C. DATE SIGNED 8 Sep 00	

SPARKLE MAINTENANCE, INC.

SPARKLE MAINTENANCE

CAGE CODE: 01RQ34T DUNS #: 05127364 TIN #: 850202149

A. PURSUANT TO FAR 52.217-09, PARAGRAPH I (2) OF THE CONTRACT, ENTITLED OPTION TO EXTEND THE TERM OF THE CONTRACT, THE GOVERNMENT ELECTS TO EXERCISE ITS RIGHT OF OPTION TO EXTEND THE BASIC CONTRACT TO INCLUDE OPTION YEAR ONE, 1 OCTOBER 2000 THROUGH 30 SEPTEMBER 2001 IN ACCORDANCE WITH THE TERMS OF THE CONTRACT AS SHOWN ON THE BID SCHEDULE - SUPPLIES OR SERVICE AND PRICE/COSTS.

B. STANDARD FORM 1449 BLOCK 26 IS HEREBY CHANGED FROM \$1,303,953.26 TO \$2,337,625.98, WHICH IS A NET INCREASE OF \$1,533,672.72.

C. ATTACHMENT G OF CONTRACT IS CHANGED AS FOLLOWS. THE ATTACHED COLLECTIVE BARGAINING AGREEMENT (CBA) WITH THE MEMORANDUM OF AGREEMENT APPLICABLE TO SHEPPARD AFB TX (JANITORIAL) IS INCORPORATED INTO AND MADE A PART OF THIS CONTRACT EFFECTIVE 1 OCTOBER 2000 AND REPLACES CBA DATED 30 JULY 1998 IN ITS ENTIRETY. REMOVE PAGE 24 AND REPLACE WITH PAGE 24 MOD P00008.

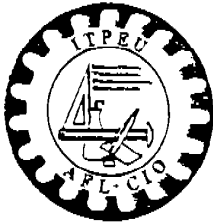
D. IN ACCORDANCE WITH PART II, APPLICABLE CONTRACT CLAUSES, FAR 52.222-43, FAIR LABOR STANDARDS ACT AND SERVICE CONTRACT ACT--PRICE ADJUSTMENT (MULTIPLE YEAR AND OPTION CONTRACTS), THE CONTRACTOR IS REQUIRED TO NOTIFY THE CONTRACTING OFFICER OF ANY INCREASES OR DECREASES TO THE COST OF PERFORMANCE OF THIS CONTRACT BY REASON OF APPLICATION OF THE WAGE DETERMINATION CITED IN PARAGRAPH C ABOVE. ANY INCREASE OR DECREASE SHALL BE FORWARDED TO THE CONTRACTING OFFICER WITHIN 30 DAYS AFTER RECEIPT OF THIS NOTICE. THE PARTIES SHALL ENTER INTO NEGOTIATIONS FOR THE PURPOSE OF MAKING ADJUSTMENTS IN CONTRACT PRICE APPLICABLE TO SUBJECT WAGE DETERMINATION.

E. ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGED.

(END PAGE)

III. CONTRACT DOCUMENTS, EXHIBITS, AND ATTACHMENTS

Attachment	Description	Number of Pages
A	Statement of Need with Attachments 1 through 7	13
B	Table of Contents for Access Data File	4
C	Modification Formula	1
D	CAT Sq Ft Listings	25
E	Building Data	145
F	Drawings of Buildings	188
G	Collective Bargaining Agreement (CBA) Effective Benefit date 01 October 2000	5



ITPEU (AFL-CIO)

Affiliated with District No. 1 PCD-MEBA

ITPEU (AFL-CIO)

2222 Bull St., Suite 200, Savannah, GA 31401
912-232-6181 Facsimile: 912-232-5982

DATE: June 1, 2000

BRANCH OFFICE: ITPEU AFL-CIO

333 Valley Hi Drive, Ste. 2217

San Antonio, Texas 78227

TELE: (210)670-8417

1. CONTRACTOR: Sparkle Maintenance, Inc.
2. CONTRACT SITE: Sheppard Air Force Base
3. STATE: Texas COUNTY: _____ CITY: Wichita Falls
4. TYPE OF SERVICE: Janitorial
5. EFFECTIVE DATE OF C.B.A.: June 1, 2000
6. DATE FORWARDED TO CONTRACTING OFFICER: _____
7. DATE FORWARDED TO WASHINGTON OFFICE: _____
8. DATE DELIVERED TO D.O.L.: _____
9. CURRENT WAGE DETERMINATION NO.: 98-0484 Rev. 00 8/27/1998
10. STANDARD FORM 98 NUMBER: _____
11. GOVERNMENT CONTRACT PERIOD: October 1, 2000 thru Sept. 2001
12. EFFECTIVE DATE OF BENEFITS: October 1, 2000
13. REQUEST THAT U.S. DEPARTMENT OF LABOR WAGE AND HOUR DIVISION
REMIT A COPY OF THE APPROPRIATE WAGE DETERMINATION AND
STANDARD FORM 98 TO ITPE (AFL-CIO), IN WASHINGTON, DC.
14. ADDITIONAL COMMENTS: _____

John Conley, President

Elwood Hampton, Vice President

John Brenton, III, Secretary/Treasurer

T.(Ruthie) Jones, Vice President

Mary Williams, Vice President

MEMORANDUM OF AGREEMENT

Made this 1st day of June, 2000 by and between the , INDUSTRIAL, TECHNICAL AND PROFESSIONAL EMPLOYEES, AFL-CIO, hereinafter referred to as the "Union". and SPARKLE MAINTENANCE, INC., hereinafter referred to as the "Company".

WITNESSETH

WHEREAS, the parties have entered into a Collective Bargaining Agreement, effective June 1, 2000 covering wages, hours and working conditions of its janitorial employees employed by the Company at SHEPPARD AIR FORCE BASE, TEXAS, AND

WHEREAS, the said Agreement provides that the parties shall meet on or about January 1 for the purpose of negotiating changes in wages and other fringe benefit provisions.

NOW, THEREFORE, it is hereby agreed as follows:

APPENDIX "A"

WAGES

CURRENT:

Janitor	<u>\$8.25</u> per hour
Janitor, Work Leader I	<u>\$9.00</u> per hour
Janitor, Work Leader II	<u>\$9.64</u> per hour
Janitor, Work Leader III	<u>\$10.80</u> per hour

EFFECTIVE OCTOBER 1, 2000:

Janitor	<u>\$8.45</u> per hour
Janitor, Work Leader I	<u>\$9.22</u> per hour
Janitor, Work Leader II	<u>\$9.87</u> per hour
Janitor, Work Leader III	<u>\$11.06</u> per hour

APPENDIX "B"

HEALTH AND WELFARE

CURRENT:

The Company shall contribute to the ITPEU Health and Welfare Fund the sum of one dollar and thirty-nine cents (\$1.39) per hour for all straight time hours worked plus all hours of paid vacation, holidays and sick leave, for each and every employee covered by this Agreement.

In executing this Agreement, the Company agrees to be bound by the terms and conditions of the Agreement and Declaration of Trust establishing the ITPEU Health and Welfare Plan and any amendments duly adopted thereto.

The Company further agrees to be bound by all resolutions and other actions duly adopted by the Board of Trustees of such Plan.

EFFECTIVE OCTOBER 1, 2000:

The Company shall contribute to the ITPEU Health and Welfare Fund the sum of one dollar and forty-five cents (\$1.45) per hour for all straight time hours worked plus all hours of paid vacation, holidays and sick leave, for each and every employee covered by this Agreement.

In executing this Agreement, the Company agrees to be bound by the terms and conditions of the Agreement and Declaration of Trust establishing the ITPEU Health and Welfare Plan and any amendments duly adopted thereto.

The Company further agrees to be bound by all resolutions and other actions duly adopted by the Board of Trustees of such Plan.

APPENDIX "C"

VACATION

CURRENT AND EFFECTIVE OCTOBER 1, 2000:

After one (1) year of service, two (2) weeks of paid vacation.

After ten (10) years of service, three (3) weeks of paid vacation.

After fifteen (15) years of service, four (4) weeks of paid vacation.

Length of service includes the whole span of continuous service with the present (successor) contractor wherever employed, and with predecessor contractors on the performance of similar work at the same Federal facility.

APPENDIX "D"

HOLIDAYS

CURRENT AND EFFECTIVE OCTOBER 1, 2000:

New Year's Day	Labor Day
Martin Luther King's Birthday	Columbus Day
Washington's Birthday	Veteran's Day
Memorial Day	Thanksgiving Day
Independence Day	Christmas Day

In order for an employee to qualify for a paid holiday, he must have worked his regularly scheduled work day immediately preceding the holiday, and his regularly scheduled work day immediately following the holiday, unless excused by reason of illness or other good cause agreed upon by the Company.

APPENDIX "E"

SICK LEAVE

CURRENT AND EFFECTIVE OCTOBER 1, 2000:

All employees (excluding probationary employees) shall be entitled to one (1) sick day for each two (2) months worked-maximum six (6) days per contract year.

No employee shall be eligible for paid sick leave until they have accrued a minimum of one (1) day earned.

Sick leave benefits shall not be accumulative from year to year. All unused sick leave will be paid to all employees of the Company at the end of each Government contract year, or when an employee leaves the employment of the Company, whichever occurs first.

APPENDIX "F"

TRANSPORTATION ALLOWANCE

CURRENT AND EFFECTIVE OCTOBER 1, 2000:

Employees shall not be required to furnish their own transportation to conduct any business of the employer. Employees who are authorized to use their own transportation to conduct any business of the employer, shall be reimbursed at the rate of \$0.25 per mile.

APPENDIX "G"

PENSION

CURRENT:

The Company shall contribute to the ITPEU Pension Plan the sum of twenty-five cents (\$0.25) per hour for all straight time hours worked plus all hours of paid vacation, holidays and sick leave, for each and every employee covered by this Agreement.

In executing this Agreement, the Company agrees to be bound by the terms and conditions of the Agreement and Declaration of Trust establishing the ITPEU Pension Plan and any amendments duly adopted thereto.

The Company further agrees to be bound by all resolutions and other actions taken by the Board of Trustees of such Plan.

EFFECTIVE OCTOBER 1, 2000:

The Company shall contribute to the ITPEU Pension Plan the sum of thirty cents (\$0.30) per hour for all straight time hours worked plus all hours of paid vacation, holidays and sick leave, for each and every employee covered by this Agreement.

In executing this Agreement, the Company agrees to be bound by the terms and conditions of the Agreement and Declaration of Trust establishing the ITPEU Pension Plan and any amendments duly adopted thereto.

The Company further agrees to be bound by all resolutions and other actions taken by the Board of Trustees of such Plan.

IN WITNESS WHEREOF the parties hereto have hereunder set their hands and seals on the date first above written.

FOR: INDUSTRIAL, TECHNICAL AND
PROFESSIONAL EMPLOYEES
UNION, AFL-CIO



PAT P. FOLEY, REPRESENTATIVE

SAN ANTONIO, BRANCH

FOR: SPARKLE
MAINTENANCE, INC.



CARLO LUCERO, PRESIDENT